

CUPE Local 917 - Salary Schedule 'A'
Effective April 1, 2024 (revisions in italics)

		Step 1	Step 2	Step 1	Step 1	Step 2	Step 2
Group	Classification	Monthly	Monthly	Hourly	Double time	Hourly	Double Time
1	Houseworker			18.06	36.12		
2	Senior Houseworker			18.26	36.52		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			18.06	36.12	18.25	36.50
4	Lifeguard (Student) Climbing Wall Monitor			20.24	40.48		
5	Parking Attendant	3437	3481	21.09	42.18	21.36	42.72
5d	Supervisor, Front of House Services	3515	3552	21.56	43.12	21.79	43.58
6	Laundry/Fabric Worker	3730	3781	22.88	45.76	23.20	46.40
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	3957	4005	24.28	48.56	24.57	49.14
8	Service Worker II Window Washer Auditorium Production Trainee	4043	4133	24.80	49.60	25.36	50.72
10	Utility Driver Parking Compliance Officer	4132	4182	25.35	50.70	25.66	51.32
10ma	Groundsworker I	4257	4311	26.12	52.24	26.45	52.90
11	Facility Attendant I	4257	4311	26.12	52.24	26.45	52.90
12	Groundsworker II Collection Worker I	4642	4702	28.48	56.96	28.85	57.70
13	Security Officer (without First Aid)	4546	4597	27.89	55.78	28.20	56.40
13ma	Maintenance Worker	4675	4726	28.68	57.36	28.99	57.98
14	Facility Attendant II	4760	4818	29.20	58.40	29.56	59.12
14b	Supervisor, Waste Reduction Field Operations Supervisor	5503	5570	33.76	67.52	34.17	68.34
14ma	Equipment Operator Collection Worker II	4889	4950	29.99	59.98	30.37	60.74
15	Security Officer (eff. 08/29/25)	5543	5610	34.01	68.01	34.42	68.84
15C	Campus Security Team Lead (eff 09/26/25)	6096	6171	37.40	74.80	37.86	75.72
15ma	Irrigation Technician	4953	5007	30.39	60.78	30.72	61.44
15b	Auditorium Production Staff Art Collection Technician	4936	4999	30.28	60.56	30.67	61.34
15e	Supervisor, Custodial Services Electrical Trades Shop – Lead Hand Lighting	4994	5054	30.64	61.28	31.01	62.02
16a	Grounds Lead Hand	5216	5280	32.00	64.00	32.39	64.78
16ab	Supervisor, Custodial Services – Training, Projects, Equipment & Supplies	5395	5461	33.10	66.20	33.50	67.00
16b	Grounds Supervisor	5570	5639	34.17	68.34	34.60	69.20
17	Painter Carpenter Plasterer/Bricklayer	5891	5962	36.14	72.28	36.58	73.16
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker Power Engineer	6141	6282	37.67	75.34	38.54	77.08
19	Trades Shop Lead Hand	6558	6709	40.23	80.46	41.16	82.32
19b	Campus Security Supervisor (eff. 09/26/25)	6888	6973	42.26	84.52	42.78	85.56
20	Trades Shop Supervisor	7007	7166	42.99	85.98	43.96	87.92

- Step 1 is for casual and temporary employees who do not participate in the Staff Pension Plan.
- Step 2 is for regular employees who participate in the Staff Pension Plan.
- Rates of pay for Section Heads, other than those defined in the salary schedule, will be thirteen percent (13%) above the highest rate supervised.
- Rate of pay for Auditorium supervisors will be thirteen percent (13%) above the highest rate supervised.
- A premium of 4.5% of the Painter basic hourly rate will be paid to Painters in a paint spray booth. A premium of 4.5% of the Groundsworker II basic hourly rate will be paid to employees spraying pesticides.
- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight. Service Workers working day shifts which commence before 6:00 am shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.